

Workforce Innovation & Opportunity Act

On-The-Job Training

What is WIOA?

WIOA is a Federal legislation designed to prepare youth and unskilled adults for entry into the labor force and to afford job training to economically disadvantaged individuals, to assist workers who have been dislocated and other individuals facing serious barriers to productive employment.

What is On-the-Job Training?

On-the-Job Training - allows for the employer to be reimbursed for up to 50 percent of a participant's salary for a negotiated period of time as compensation for the extraordinary costs of training new hires and for the costs associated with lower productivity of participants while they are being trained. The training is provided by the employer while the participant is engaged in productive work that provides knowledge or skills essential to performing the job.

How Does On-the-Job Training Work?

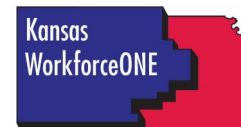
An Employment Specialist will visit with both the job candidate and employer to confirm eligibility, establish the training tasks to be completed, and sign a contract. Upon approval, a simple monthly timesheet is submitted for hours that the employee participated in On-the-Job Training activities. The employer will be reimbursed based on the hours reported on the timesheet.

The Workforce Innovation & Opportunity Act minimizes administrative paperwork in order to maximize your time and productivity.

What are some eligibility requirements in order to benefit from On-the-Job training?

- The company has been in operations in the state of Kansas for the past 120 days
- Is compliant on all Local, State and Federal obligations
- Has not had any lay-offs in the past 12 months - **Exceptions to this policy can be made for seasonal lay-offs or if recalls have occurred**

Contact Information:



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***In order to receive funds, it is very important that you meet with an employment specialist prior starting a new employee.**

Kansas WorkforceONE is an Equal Opportunity Employer and Program. Kansas WorkforceONE is committed to nondiscrimination on the basis of disability in all counties, services and activities. Accommodations will be provided upon request.
For more information, call 785-493-8018 TTY 1-800-766-3777